



EXTERNAL VACANCY ANNOUNCEMENT- TRAINEE AIR TRAFFIC CONTROLLER (3)

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Eswatini Civil Aviation Authority (ESWACAA), a Category A Public Enterprise responsible for the regulation of Civil Aviation in the Kingdom of Eswatini and the operation of King Mswati III International Airport. ESWACAA carries out its mandate in conformity with International Civil Aviation Organisation's (ICAO) Standards and Recommended Practices (SARPs).

ESWACAA invites suitably qualified candidates to apply for the **Air Traffic Control Traineeship program** tenable under the Air Navigation Services department at the King Mswati III International Airport. This is a **24 months** traineeship training and during this period the candidate will be stationed at King Mswati III International Airport (Sikhuphe). Successful candidates may be considered for employment on successful completion of the prescribed Air Traffic Control Traineeship program.

1. JOB PURPOSE

To deliver comprehensive training that equips candidates with the knowledge, skills, and proficiency necessary to prevent aircraft collisions and manage air traffic movements, ensuring strict adherence to International Civil Aviation Organization (ICAO) Standards and national regulations.

2. TRAINING PROGRAMME HIGHLIGHTS

The Trainee will:

- Be enrolled in an ICAO accredited ATS training providers to gain theoretical knowledge in the field.
- Participate in the local ATC on the Job Training programme as assigned by Chief Air Traffic Control Office and Training Instructors.
- Undertake Air traffic control training ranging from the ATC Ab-initio, Aerodrome Control and Approach control training.
- Progression in the training programme is subject to the trainee's competence and performance, failure to fulfil the requirements of each training phase will lead to one being discontinued from the training as per ICAO Training standards.

3. QUALIFICATIONS AND EXPERIENCE

The ideal candidate must meet the following minimum requirements:

(i) Education:

- IGCSE/SGCE or equivalent certificate with 6 credit pass marks including Geography, Mathematics, Physical Science (pure sciences), and English language.

Added Advantage:

- Pilot's Licence (PPL/CPL)
- Any Natural Sciences Degree

(ii) Work Experience

- No Work Experience Required

(iii) Other Requirements

- Preferably older than 18 years less than 30 years of age
- Full Aviation Security Clearance.
- Medical clearance

4. SKILLS, KNOWLEDGE, AND PERSONAL ATTRIBUTES

The ideal candidate must demonstrate the following competencies, knowledge, and personal attributes:

- High Cognitive Skills
- High Numeracy abilities
- A Sharp and flexible analytical mind
- Ability to work under pressure
- Good interpersonal skills.
- High Level of situational awareness
- Organising skills.
- Ability to Multitask.
- Self-Motivated.
- Willingness to learn.

Applications with complete up-to-date Curriculum Vitae, certified copies of academic certificates/professional accreditation, must be emailed to future@eswacaa.co.sz not later than **Friday, 26 December 2025**. Please quote the position of "Trainee ATC" in the email subject line.

N.B. Only emailed applications will be admissible.

Only shortlisted candidates will be contacted.

ESWACAA does not bind herself to employ the trainees beyond the specified program or convert the traineeship to permanent employment.

All applications should be in PDF format not exceeding 11MB. Zipped or compressed files are not admissible.